

***CURRICULUM VITAE***

**THEODORE T. KATZ, M.D., F.A.C.S.**

April 2023

**THEODORE T. KATZ, M.D., F.A.C.S.**  
303m Batts Hill Road, New Bern, NC 28562  
215-262-6719

**EDUCATION:**

1968 to 1972	M.D., Hahnemann Medical College, Philadelphia, PA Graduated with Honors in Psychiatry
1964 to 1968	B.A. in Biology, Temple University, Philadelphia, PA - Sol C. Kraus Scholarship; ROTC Scholarship
1960 to 1964	Honorary B.A. (Barnwell Honors), Central High School, Philadelphia, PA

**POST GRADUATE TRAINING:**

1978 to 1980	Plastic and Reconstructive Surgery Resident, Walter Reed Army Medical Center, Washington, D.C.
April 1977	Nuclear Hazards Training Course, Kirkland Air Force Base, Albuquerque, N.M.
1972 to 1976	General Surgery Resident/Surgical Intern (dual appointment) William Beaumont Army Medical Center, El Paso, TX

**CERTIFICATION:**

Fellow, American College of Surgeons, 1984  
American Board of Plastic Surgery, Inc., 1981  
American Board of Surgery, 1977  
Diplomate, National Board of Medical Examiners, 1972  
Diplomate, American Board of Forensic Medicine  
Diplomate, American Board of Hair Restoration Surgery

**LICENSURE:**

Pennsylvania – Active, retired MD023650E

**POSITIONS:**

2023	Founder – HPA, Inc.
2022 – 2023	Physician Advisor to Physician Advisors On Call
2018	Co-Chair: Trinity Health Military Veterans Health Program – Pilot Site at Mercy Fitzgerald Hospital (Co-Chair with Susan Cusack, Executive Director Mercy Philadelphia and Mercy Fitzgerald Hospitals)
2017 - 2021	Master Facilitator for Mercy SEPA "Living Our Values" Program
2014-2021	Medical Director, Central Appeals Unit, Division of Clinical Excellence, Mercy Health System, Trinity Health MidAtlantic

**THEODORE T. KATZ, M.D., F.A.C.S.**

-Page Two-

2012-2014	Physician Advisor, Senior Team Lead, Level IV Executive Health Resources-Government Appeals
2011-2012	Physician Advisor, Level III Executive Health Resources-Government Appeals
2010-2011	Physician Advisor, Level II Executive Health Resources- Government Appeals
2009-2010	Physician Advisor- Level I Executive Health Resources - Concurrent Review
2008-2010	Medical Director, LifeStyle Plastic Surgery Medical Director, LifeStyle HealthCare Group
2006-2008	Medical Director Valley Square Plastic Surgery
2003 -2006	Medical Director, Founder, AMS Hair Restoration Center
2001-2003	Associate Surgeon, Medical Hair Restoration
1995-2001	Associate Surgeon, The Bosley Medical Group
1995- 2009	Specialized exclusively in hair restoration surgery as a primary focus – performed >8,000 hair restoration procedures
1982 to 1999	St. Agnes Medical and Burn Center, Philadelphia, PA. Active Staff 1982-1995 Courtesy Staff 1995-1999 Medical Director, Surgical Services (1993-1994) Chairman, Department of Surgery (1990-1994) Chief, Division of Plastic Surgery (1983-1994) Surgical Education Coordinator (1990-1994) Chairman, Fee Committee, St. Agnes PHO (1994) Member, Medical Executive Committee, St. Agnes PHO (1994) Chairman, Peer Review Committee, Department of Surgery (1990-1994) Chairman, Operating Room Committee (1990-1993) Teacher of general surgery and subspecialty residents (1982-1997)

**THEODORE T. KATZ, M.D., F.A.C.S.**

-Page Three-

1982 to 1997	Methodist Hospital, Philadelphia, PA – Active Staff Chief, Plastic Surgery Service (1984-1997) Director, Quality Assurance Program, Department of Surgery (1984)  DRG Coordinator, Department of Surgery (1984-1985) Teacher of general surgery and subspecialty residents (1982-1997).
1985-1999	U.S. Army Ready Reserve. Colonel, Medical Corps. Commander, 108 <sup>th</sup> Combat Support Hospital (1988-1989), Pennsylvania Army National Guard.
1998 – 2000	Chief Medical Advisor, Technology Capital Funding Group, LLC
1999 - 2000	Executive Vice President, Technology Capital Funding Group, LLC
1997 to 2010	Co-founder, Second Opinion MultiMedia Services (Division of Omni 2000)
1988 to 1995	Methodist Hospital Nursing Center, Philadelphia, PA. Active Staff.
1988 to 1995	Veterans Administration Hospital, Wilmington, DE. Consultant in Plastic Surgery.
1983 to 1995	Hahnemann University, Philadelphia, PA. Clinical Instructor in Surgery.
1982 to 1990	Albert Einstein Medical Center, Philadelphia, PA. Active Staff/Attending Plastic Surgery.
1984 to 1988	Jefferson Medical College, Philadelphia, PA. Clinical Assistant Professor of Surgery.
1981 to 1986	F. Edward Hebert School of Medicine, Uniformed Services University of the Health Sciences, Bethesda, MD. Clinical Instructor in Surgery.
1980 to 1982	William Beaumont Army Medical Center, El Paso, Texas. Director of Head and Neck Service (1980-1982) Assistant Chief, Plastic Surgery Service (1980-1982) Assistant Intern Director (1981-1982)

**THEODORE T. KATZ, M.D., F.A.C.S.**

-Page Four-

1976 to 1978      DeWitt U.S. Army Hospital, Fort Belvoir, VA. Attending, General Surgery.

**PROFESSIONAL PRESENTATIONS & LECTURES:**

August 2018      "The Importance of Interdepartmental Collaboration in Revenue Cycle Management"  
Presentation: Trinity Health All Chief Call

September 2017      Panel Participant – Physician Advisor Boot Camp  
Trinity Health System - Livonia, MI

March 2017      Keynote Speaker:  
"The Importance of Physician Collaboration in Revenue Cycle Management (No Physician Left Behind)"  
Healthcare Finance Management Association  
11<sup>th</sup> Annual Two-Day Hospital-Physician Collaborative Meeting  
Lancaster, PA

January 2017      Performance Excellence Award Presentation to Mercy Health System (in behalf of the Central Appeals Unit)

May 2016      Developing a Central Appeals Unit  
Presented to Trinity Health Case Manager's Monthly Meeting

February 2016      "The Medical Record: Challenges and Opportunities, Documentation, Denials and Appeals"  
Trinity Health Clinical Leadership Development Boot Camp

November 2015      Healthcare Finance Management Association  
"SEPA Process Improvement for Clinical Documentation and Denials Management"  
Revenue Cycle Management Conference, Conshohocken, PA

December 2014      "SEPA Process Improvement for Clinical Documentation and Denials Management"  
Documentation Excellence Forum, Trinity Health

1993      "Clinical Applications of Soft Tissue Expanders in Burns".  
Second Annual St. Christopher's Hospital for Children Burn Symposium.

**THEODORE T. KATZ, M.D., F.A.C.S.**

- 1992 “Clinical Applications of Soft Tissue Expanders”. Research Day Presentation, Medical College of Pennsylvania.
- 1987 “I Can Cope”. Nursing Education Series, Albert Einstein Medical Center.
- 1987 “Breast Reconstruction”. Lecture, Albert Einstein Medical Center Breast Referral Program.
- 1987 “Soft Tissue Facial Trauma”. Lecture, Methodist Hospital Trauma Symposium.
- 1984 Pressure Sore Task Force Conference, Lecture. Methodist Hospital.
- 1984 “Clinical Applications of CO2 and Argon Lasers in Plastic Surgery”. Consultant Lecture, Walter Reed Army Medical Center and William Beaumont Army Medical Center.
- 1984 “Initial Management and Muscle Flap Repair Full Thickness Scalp Burns with Bone Involvement”. St Agnes Burn Center.
- 1983 “Plastic Surgical Applications of Lasers”. Lecture, Symposium on Laser Applications, St. Agnes Medical Center.
- 1983 “Breast Reconstruction”. Lecture, Symposium for Primary Care Physicians, St. Agnes Medical Center.
- 1983 “Cancer: A Nursing Challenge”. Lecture, American Cancer Society – Philadelphia Division.
- 1983 “Breast Reconstruction”. Lecture, American Cancer Society – Philadelphia Division.
- 1983 “Wound Healing and Flaps”. (Clinical Application of and the Principles of). Lecture, Veterans Administration Hospital, Wilmington, DE.
- 1980 “Epithelial-Myoepithelial Carcinoma of the Intercalated Ducts of the Parotid: The Donath-Seifert Tumor”. Oral Presentation at the 12<sup>th</sup> Annual Symposium of Military Plastic Surgeons, Washington, D.C.

**THEODORE T. KATZ, M.D., F.A.C.S.**

**-Page Six-**

**SELECTED HONORS & CAREER HIGHLIGHTS:**

- |      |  |
|------|--|
| 2013 | Star Achiever Award – Executive Health Resources (EHR)   |
| 2002 | Physicians Recognition Award (Since 1988-2002)   |
| 1993 | Traveled to Romania to perform burn reconstructive surgery under the auspices of Operation Smile.        |
| 1989 | Army Commendation Medal, Pennsylvania Army National Guard.   |
| 1986 | U.S. Army Volunteer, Majuro and Rain Forests of Pohnpei. Performed operations on cleft lips and palates. |
| 1978 | Army Certificate of Achievement, Walter Reed Army Medical Center.  |
| 1968 | Legion of Valor Bronze Cross Medal for Achievement – Temple University Advanced ROTC                     |

**PUBLICATION:** “Emmanuele, J., Katz, T., Levien, D. “Pressure Sores”.  
*Postgraduate Medicine.* May 1992.

**PROFESSIONAL AFFILIATIONS: (past)**

American Society of Plastic Surgeons (Retired)  
International Society of Hair Restoration Surgery  
American Society of Law and Medicine  
American Society of Laser Medicine and Surgery  
Robert H. Ivy Society of Plastic and Reconstructive Surgeons  
American Medical Association  
Association of Military Surgeons of the United States  
Association of Military Plastic Surgeons of the United States  
American Board of Forensic Examiners  
American College of Physician Executives  
Pennsylvania Medical Society  
Bucks County Medical Society  
Philadelphia Society of Plastic Surgeons  
American Burn Association  
Lipoplasty Society of North American (Senior Member)

**THEODORE T. KATZ, M.D., F.A.C.S.**

**CAREER HIGHLIGHTS/ACCOMPLISHMENTS:**

As Medical Director of Central Appeals Unit (CAU), Mercy Health System:

- Stopped outsourcing of all governmental (Medicare and Medicaid) appeals with centralization at the CAU, increased efficiency and economies of scale and educational training of nurses, physicians and UM teams
- Developed training policies and manuals for nurse appeals letter writers and physician advisors
- Developed revenue enhancement activities including appeals processes, denials and downgrade management, audit and retraction policies
- Researching use of ERISA, Act 68 (Pennsylvania), and other regulatory policies to maximize revenues relative to CAU activities
- Work with Physician Advisors, Care Management Teams at the Regional Health Ministries (RHM) to enhance chart documentation
- Developed collaborative efforts with other departments (such as Coding, Outpatient Services, Home Health Care, etc.) to maximize management of appeals at all levels
- Received "Performance Excellence Award" for the Central Appeals Unit January 2017

As Team Lead and Senior Team Lead, worked with Dr. Florian Moger, the first Team Lead and First Senior Team Lead at Executive Health Resources (EHR), to:

- Develop training programs and protocols for Physician Advisors in the Government Appeals Division (lower level appeals), Administrative Law Judge Hearings, and Departmental Appeals Board (DAB) appeals
- Develop new strategies to meet expanding business needs of EHR



- Managed the Government Appeals Team from a group of 4 physician advisors to 97 in 2013

### **THEODORE T. KATZ, M.D., F.A.C.S.**

-Page Eight-

As Commander of the 108<sup>th</sup> Combat Support Hospital, Pennsylvania National Guard:

- Reorganized, trained and successfully implemented the first “live mission” performed in the history of the 108<sup>th</sup> Combat Support Hospital

As Chairman, Department of Surgery, St. Agnes Medical Center:

- Development and institution of a dynamic flex block scheduling system to improve operating room efficiency and decrease discord among surgeons
- Improvement of interdepartmental as well as staff/administrative relations
- Creation and establishment of a fully credentialed Podiatric Surgical Program (helping to stabilize the Institution financially with approximately \$2 Million of increased revenues annually from procedures performed in the Operating Room)
- Establishment of a Plastic Surgery rotation at St. Agnes from the New Jersey School of Medicine and Dentistry (Camden Division)
- Established protocols for development of Laparoscopic and Laser Procedures and credentialing of surgeons to perform such procedures

In College Career:

- Became the first ROTC Student in Temple University History to receive the Army’s Legion of Valor Bronze Cross Medal of Achievement

- Became the first solo Commander of the Temple ROTC Brigade of Cadets

Clinical Highlights:

- Helped to establish the first Microvascular Training Laboratory at Wm. Beaumont Army Medical Center, El Paso, Texas
- Participated and helped to refine some of the earliest myocutaneous flaps in the military
- Performed the first microvascular free tissue transfer in El Paso, Texas

**THEODORE T. KATZ, M.D., F.A.C.S.**

-Page Nine-

- The only Board Certified Plastic Surgeon in the US, to date, who was also Certified by the American Board of Hair Restoration Surgery

**MULTIMEDIA EXPERIENCE:**

Multiple Appearances Television and Radio

“Top Doc” in Hair Restoration, Philadelphia Magazine 2003

Medical Editor *PhillyFit* Magazine – Jan 2005 - 2006

**REFERENCES:**

Florian Moger, D.O., Internal Medicine

Melissa Urrea, M.D., Family Medicine

Linda Urbanski, M.D., Emergency Medicine

Sharon Carney, MD, Emergency Medicine, Chief Clinical Officer

Trinity Health Mid-Atlantic

Phone numbers and e-mails available upon request

**CONTACT INFORMATION:**

Cellular Telephone: 215-262-6719

E-mail: [ttk7061@verizon.net](mailto:ttk7061@verizon.net)